



MORE THAN A PAYCHECK. A CAREER WITH PURPOSE.

Working at the Central Texas Food Bank means making a difference every day. You'll build a rewarding career alongside passionate teammates who are committed to making tomorrow possible. Because caring for our neighbors starts with caring for our team, we invest in competitive pay, comprehensive benefits, professional growth, and the flexibility to help you thrive both personally and professionally.

Career Development

Grow your career while making a meaningful impact.

- Internal career advancement opportunities.
- Annual professional development reimbursement (up to \$1,000).
- Comprehensive week-long orientation and 90-day onboarding.
- Cross-functional learning opportunities.



Financial Security

Helping you build a secure future.

- Performance-based compensation increases.
- 403(b) retirement plan.
- Up to 5% employer match after one year.
- 2% employer contribution for eligible team members.



Work-Life Balance

Helping you thrive at work and at home.

- Hybrid work options for eligible positions.
- 120 hours of Paid Time Off annually, plus additional PTO with tenure.
- 10 paid holidays.
- Birthday + work anniversary leave.
- Paid caregiver leave.
- Paid volunteer service opportunities.
- On-site gym (Austin).
- Wellness and lactation room.



Health + Wellness

Supporting your physical and mental wellness.

- 100% employer-paid medical, dental, and vision coverage.
- Employer HSA contribution.
- Company-paid life insurance.
- Company-paid short- and long-term disability insurance.
- Employee Assistance Program.
- Telemedicine.
- Optional Accident, Critical Illness, and Legal coverage.

